

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

PR&RD Department - Enhancement of wages to the existing Gram Panchayat workers and raising the cap of Gram Panchayats from 30% to 50% to incur expenditure towards wages of Gram Panchayats – Orders – Issued.

PANCHAYAT RAJ & RURAL DEVELOPMENT (ESTT.III) DEPARTMENT

G.O.MS.No. 57

Dated: 13-02-2019

Read the following:-

1. G.O.Ms.No.859, PR (Estt.VIII) Dept., Dt.30.08.1977.
2. From the Director, PR&RD, A.P. received through e-office file C.No.PRR02-14021/126/2018-G.COMMR PR&RD, dt.12.11.2018.
3. Govt. Memo No.19021/34/Estt.III/A1/2018, dt.21.12.2018.
4. G.O.Rt.No.132, PR&RD(Estt.III) Dept., dt.08.02.2019.
5. Govt. Memo No.PROPEST(MISC)/1/2019-ESTT.III, dt.08.02.2019.
6. From Director, PR&RD, Lr.No.8193/CPR&RD/G3/2005, dt.08.02.2019.

ORDER:

In the reference first read above, the Director, Panchayat Raj & Rural Development has stated that a meeting was conducted on 3.8.2018 by the Prl. Secretary to Govt. with Gram Panchayat Employees Association on the fulfilment of their demands, and observed that the staffing pattern of Gram Panchayats was fixed during the year 1977, and needs to be raised to the present work load and also there is a necessity to extend requisite support towards wage payment by raising the ceiling cap of 30% from Gram Panchayat funds earmarked for staff wages. He has requested the Govt. (i) For enhancement of wages @ 10000/- P.M. to all the existing Gram Panchayat workers i.e. NMR, Daily Wages, Part Time, Full Time, Contract and Out sourcing, and (ii) Raising the cap from 30% to 50% for incurring expenditure towards wages of Gram Panchayats Establishment, from out of Gram Panchayat own resources, in modification of G.O.Ms.No.859, PR [Estt.VIII] Dept., dated 30.8.1977.

2. The Director, PR&RD vide his letter dt.08.02.2019 in the reference 5th read above, has stated that the (Part time / Contract) Employees in Gram Panchayats are working in different names i.e. NMR / Full time / Part time / Contract / Outsourcing in different cadres viz. Sweeper / Drain Cleaner / Tank Watcher / JABC / BC / Electrician / Electrical helper / Cart driver / Tractor Driver / Cattle Pond Keeper / Computer Operator / Attender / Turn Cock / Sanitary Maistry / Night Watcher / Library Attender / Watchman / Avenue Watcher / Fitter / Pump Operators / Other Categories. He has therefore requested to consider all the above said employees designations as Gram Panchayat Multi Purpose Workers as full time employee and utilize their services in discharging Gram Panchayat activities and allow wages to the extent of Rs.10,000 /- p.m. to each worker by raising the present cap of 30 % to 50% under G.P. establishment duly utilizing the amount allowed for administration purpose under 14th Finance Commission Grants. He while giving the details of Gram Panchayats and Workers working in Gram Panchayats, stated that according to G.O.Ms. No.193, Finance (HR.III) Dept. dt.07.10.2016 the Part Time Employee has to be paid Rs.4000/- P.M. and full time employee Rs.8000/- P.M. and Rs.300/- per day to the Daily Wage Employees and this G.O. was issued two and half years back. Hence requested to consider 5% increase in wages as per commodities price hike. If daily wage employees are engaged an amount of Rs.9000/- has to be incurred. Practically all the daily wage and part time employees services are utilizing as full time at Gram Panchayat level. Therefore he has requested the Govt. for issue of orders on the following:-

- (i) To utilize all the services of NMR / Daily Wages / Part Time / Full Time & Contract Employees for Multi Faceted activities of Gram Panchayats except in financial matters,
- (ii) To utilise their services on Full Time basis,

- (iii) Raising the cap of 30% to 50% for incurring expenditure towards wages of the Multi Purpose Workers from out of Gram Panchayat Own Resources in modification to G.O.Ms.No.859, dt.30.08.1977,
- (iv) Payment of wages for the proposed Multi Purpose Workers @ Rs.10,000 P.M. maximum, subject to availability of funds in Panchayats within 50% enhanced cap, and
- (v) Those employees who are drawing more than Rs.10,000/- p.m. would continue to do so.

3. Government of careful examination of the matter, decided and accordingly hereby order as follows:-

- (i) To utilize all the services of NMR / Daily Wages / Part Time / Full Time & Contract Employees for Multi Faceted activities of Gram Panchayats except in financial matters,
- (ii) To utilise their services on Full Time basis,
- (iii) The orders issued in G.O.Ms.No.859, dt.30.08.1977 that the "expenditure on establishment including public health staff does not in any case exceed thirty percent (30%) of the normal income of the Gram Panchayats", is hereby modified, and the cap is raised from 30% to 50% to incur the expenditure towards wages of the Gram Panchayat Multi Purpose Workers from out of Gram Panchayat Own Resources, so as to facilitate the Gram Panchayats.
- (iv) Payment of wages for the Multi Purpose Workers @ Rs.10,000 P.M. maximum, subject to availability of funds in Gram Panchayats within 50% enhanced cap, and
- (v) Those employees who are drawing more than Rs.10,000/- p.m. would continue to do so.

4. The Director, Panchayat Raj & Rural Development, A.P. shall take necessary action accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

Dr. K.S. JAWAHAR REDDY
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Director, Panchayat Raj & Rural Development Dept., A.P., Vijayawada.

Copy to:

The P.S. to Principal Secretary to Hon'ble C.M.

The P.S. to Chief Secretary to Govt.

The O.S.D to Hon'ble Minister (PR, RD & IT)

The P.S. to Principal Secretary to Govt., PR&RD Dept.

SF/SC.

// FORWARDED :: BY ORDER //

SECTION OFFICER.